EUDR Compliance Statement

At Zentiva, we provide health and wellbeing for all generations. We ensure the supply of high-quality and affordable medicines to people who depend on them every day. By fulfilling our purpose, we recognize the impact we have on Society and the environment and strive to operate responsibly - minimizing our environmental footprint while contributing to a healthier future. We endeavour to establish and maintain trustworthy partnerships across our value chain, working with partners who share our values. We actively encourage our partners to collaborate with us towards a more sustainable supply chain and require them to implement safeguards to mitigate their impact.

We care for our people, our partners and our planet. As a responsible manufacturer of medicines we take proactive measures to ensure compliance with all applicable laws, regulations, and international standards related to biodiversity conservation and reforestation.

- Zentiva has implemented a comprehensive program to ensure compliance with the European Union Regulation on Deforestation-Free Products No 2023/1115 (EUDR). As part of this program, we have established a Due Diligence System that includes the following elements: **Assessment of products placed on the market:** We actively review our product portfolio in regard to Annex I of the EUDR. Currently all our medicinal and non-medicinal products are out of scope of the EUDR.
- **Information gathering:** We actively collect relevant product information from our suppliers, including but not limited to geolocation, legal and compliance data, ensuring traceability throughout the supply chain.
- **Risk assessment:** We evaluate gathered information and data against EUDR criteria to identify any potential risks of non-compliance.
- **Risk mitigation:** Procedures for implementing appropriate measures to address and reduce identified risks where necessary.

Where EUDR applies, we ensure that all relevant products placed on, made available on or exported from the EU Market by Zentiva meet the EUDR requirements, namely are:

- **Deforestation-free;**
- **Produced in accordance with the laws of the country of production;**
- **Covered by a Due Diligence Statement** submitted through the Information System of the Deforestation Regulation

We continuously monitor regulatory developments and adapt our program and procedures accordingly to maintain compliance with applicable legal requirements and evolving best practices in sustainable sourcing.

Beatrice Eccidio
Chief Procurement Officer

Ines Windisch
Head of Corporate Affairs & Sustainability

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